



Melanie Ott

Graduate Chemical Engineer

Supervisory Board

Personal data

Occupation: CEO of artimelt AG, Sursee, Switzerland

Nationality: German; Residence: Düsseldorf

Year of birth: 1976

Professional career

Ms. Ott, a member of the Supervisory Board of Hoenle AG since 2024, has been CEO of artimelt AG, based in Sursee, Switzerland, since 2023. She has many years of professional experience at leading international adhesives companies. After completing her chemistry studies, she held various positions in technology, sales, and management in the adhesives industry. Following positions at 3M Deutschland GmbH and Henkel AG & Co. KGaA, she held various management positions at H.B. Fuller Deutschland GmbH.

Membership in statutory supervisory boards or comparable domestic or foreign control bodies of commercial enterprises

Ms. Ott is not currently a member of a statutory supervisory board or comparable domestic or foreign control body of commercial enterprises.

Independence pursuant to C.6 to C.12 of the German Corporate Governance Code (GCGC) 2022

In the Supervisory Board's opinion, Ms. Ott is to be classified as independent within the meaning of the GCGC. In the Supervisory Board's opinion, there are also no personal or business relationships within the meaning of Recommendation C.13 of the GCGC with the Company, its group companies, the Company's executive bodies, or a shareholder

with a significant stake in the Company that would require disclosure under the recommendations of the GCGC, nor are there any indications of a conflict of interest within the meaning of Recommendations E.1 to E.3 of the GCGC.

As of: October 1, 2025